

Company: Gurdwara Singh Sabha Bradford

Location: 10 Grant Street, Bradford, West Yorkshire BD3 9HD

Industry: Non-Profit Charitable Organisation

Job Title: Granthi (Minister of Religion)

Contract Period: Fixed Term 3 Years

Probation Period: 3 months

Opening Date: Tues 23rd April 2019 **Closing Date:** until position filled

Hours: Full time 40 hours per week

Wage: £8.21 per hour

Holiday Entitlement: 28 days per annum including bank and public holidays

Accommodation: Free food and board & lodging will be provided by the employer, on Gurdwara premises

DBS Check: Will be carried out at the point of a job offer

Main Duties:

Granthi (Minister of Religion) must perform the following duties at a Gurdwara:

- A. Conduct weekly Sunday prayer ceremony i.e. Diwan
- B. Lead the weekly sermon based on the messages of the Sri Guru Granth Sahib Ji i.e. Gurmat Katha
- C. Conduct Birth Ceremonies, Engagement Prayers, Wedding Ceremonies, Baptism (Amrit Sanchaar), Funerals, Ardas and other blessings
- D. Conduct adult and young adult scripture study classes i.e. Santhiya
- E. Conduct spiritual music sermon i.e. Kirtan
- F. Teach music classes for vocal, Tabla and Harmonium classes for adult and young children to appreciate the true nature of the content and style of the Scripture
- G. Teach Punjabi classes allowing children to learn the Punjabi/Gurmukhi Language as it is applied in the Scriptures
- H. Conduct the daily opening i.e. Prakash and closing prayer i.e. Sukhasan of Sri Guru Granth Sahib Ji
- I. Provide spiritual counselling to members of the congregation i.e. sangat of the Gurdwara as and when necessary

Skills:

Granthi (Minister of Religion) needs good literary, oratorical and personal skills. He/She needs to understand the language of the Sikh scriptures, which is mainly a special kind of Punjabi used some 5 centuries ago. He/She needs good presentation skills to deliver effective discourses. Personal skills are also necessary for the counseling that he/she is called upon to do. Most importantly he/she must be amritdhari (baptised Sikh) following the Sikh Rehat Maryada (Code of conduct).

Professional Qualifications:

A Granthi (Minister of Religion) should ideally have worked at least 3 years in a similar position.

The most important educational qualification relates to classical music, with a specialisation in vocals, Raags (musical scores) and Tabla Taals (musical rhythms). As the Sikh scripture; Sri Guru Granth Sahib, is rendered in poetry complete with musical scores and rhythms.

Granthi (Minister of Religion) must have Tabla (Percussion Drum used in Classical Spiritual Music) skills so that he/she can render verses from Sikh scriptures in the original Raags, Taals and Musical Scores in which the Scripture is composed.